

Internship Program – Summer School "Invest in your future"

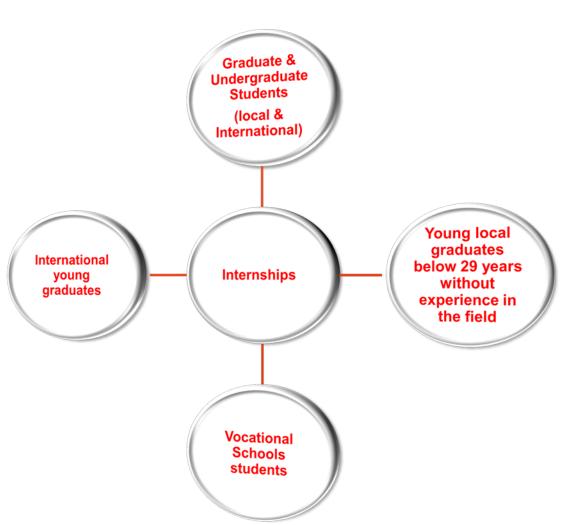
ArcelorMittal Skopje

Department: Human F

Department: Human Resources & Legal Affairs

Internship Eligibility and Offers





- Offer projects internship to eligible individuals through a preselection in cooperation with different institutions
- Offer international internship exchange with Galati
- Offer Soft skills development modules for all interns in the company
- Offer possibility to prepare graduate and undergraduate theses
- Offer scholarships for high potential technical university (mechanical, electrical and metallurgical) students (total 10) per year

Approach and orientation for summer school



Open Day Recruitment & Selection Induction Practical stages & Projects Finalization									
One day visit of the site and the processes	Two weeks receipt of applications	Start the program	Two months working or real projects & applying knowledge in structural and practical stages	Twice a month dedicated topic for soft skills: teamwork, business attitude, leadership, ect	Exam of gained knowledge through project presentation				
Annual event	Select 10 best participants	Introduce interns with conditions and tasks	Combinations between theoretical aspects with industrial realities	Twice a month technical sessions	Selection of best case studies				
Promote AM facilities		Introduction mentors and interns	Public presentations of done projects/case studies		Selecting 2 interns for international internship exchange				
					Closing ceremony and sharing certificates to all participates				

- Each participant is lead by mentor
- Training sessions technical and soft skills special prepared for participants
 - Final presentation after 3 months
- The best participant will remain our colleague and two others will experience international exchange practical work at ArcelorMittal Galati Romania

Technical and Soft Training Calendar



No.	Date	Soft Skills Sessions	No.	Date	Technical Skills Sessions			
1.	19.06.2015	Team work	1.	26.06.2015	Health & Safety			
2.	03.07.2015	Communication skills	2.	10.07.2015	Organic Coating			
3.	17.07.2015	Writing your CV + Cover Letter	3.	24.07.2015	PPG			
4.	31.07.2015	Motivation	4.	07.08.2015	Rolling			
5.	14.08.2015	Job Interview	5.	21.08.2015	Projects & maintenance			
6.	28(27).08.2015	Leadership	6.	04.09.2015	Quality control			
7.	7. 15-16.09.2015 Closing Ceremony							